



# 2021-2022

## *Annual Report*



Child Development Resources | 221 E. Ventura Boulevard | Oxnard, CA 93036





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# MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

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Child Development Resources of Ventura County, Inc., (CDR) is proud to be celebrating its 42nd year of supporting children and families in Ventura County. Also, in 2022, the federally funded Head Start and Early Head Start Program, celebrated its 57th and 27th anniversaries, respectively. CDR has been serving children and families, including low-income infants and toddlers under the age of three and pregnant women since 1998, and low-income three and four-year old children and their families since 1965.

Our commitment to the mission, vision, guiding principles, core values, and YES Commitment of the organization continues to be the foundation in everything we do. Our dedication to family-centered care, strength-based programs and service excellence is at the center of all we do; each and every day.

When we look back over the last 12 months, it has been a year of change, extraordinary challenges and resilience. The pandemic affected the way CDR provides services which led us to rethink and discover innovative ways to provide the best quality services to children and families.

We have experienced significant growth. Our teams have grown, we have high-quality and comprehensive programs and services that are available to children and families throughout Ventura County. We have aligned our structure to ensure we can provide the best quality services for our children and families. Access and equity to services for all children is essential and deep commitment to our children and families is ongoing.

CDR has a highly engaged, developed, and dedicated Board of Directors committed to providing excellent governance and support. The Policy Council, in partnership with the Board of Directors, is the governing body of the Head Start Program. We are committed to enhance and continue to build on a strong and diverse governance structure.

This past year, we have embarked on the development of our new 2026 Proactive Plan: Our Pathway for Greater Excellence, to be launched in 2023, which will guide our priorities over the next three years.

The CDR team, Board of Directors and Policy Council have demonstrated high resilience in change and adaptation as we continue to focus on our core philosophies to co-empower children and their families to thrive and reach their full potential. We continue to be responsive to ensure the continued excellence and quality in care for children and families of CDR remain a high priority.

CDR's staff, Board of Directors and Policy Council are committed to providing services that will meet the individual needs of children with diverse abilities to support them in achieving their own personal extraordinary goals. Although it has been a year of unprecedented change, we continue to strive for an inclusive community of belonging, enhanced collaboration with our community partners, and ensuring an exceptional service experience for children and families.

As CDR **evolves with intention**, at the start of our celebratory 43rd year, we would like to thank those who make our work possible. The mission of this agency is carried out by our dedicated team; we are grateful for all they do to support our children and families and for the communities we serve. We can dream big because of the continued help of our funders, volunteers, community partners, and supporters-our deepest thank you to you.

The agency has much to celebrate, what follows are highlights from Child Development Resources' programs, service activities and provincial initiatives.

In gratitude,

A handwritten signature in blue ink that reads "Jack Hinojosa".

**Jack Hinojosa**  
Chief Executive Officer



# ABOUT CHILD DEVELOPMENT RESOURCES

Founded in 1980, Child Development Resources (CDR) is a private, non-profit corporation. CDR receives County, State, and Federal government contracts that fund us to administer the *Head Start/ California State Preschool Program, Early Head Start Program, Early Head Start-Child Care Partnership Program, Subsidized Child Care Services, and Child Care Resource & Referral Program* in Ventura County.

**Our Mission creates FOCUS. Our Vision provides DIRECTION.  
Our Guiding Principles and Core Values and YES Commitment define our BEHAVIOUR.**



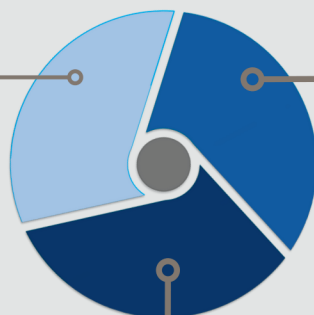
## Mission

The mission of Child Development Resources (CDR) is to provide the foundation to build promising futures for our children. CDR collaborates with parents and the community to deliver programs that enrich lives.



## Vision

Every child's growth and development will be fully supported to ensure a happy successful adult life.



## Guiding Principles and Core Values



Our Guiding Principles and Core Values are truly the foundation of our success. CDR enriches and strengthens the lives of children and their families in Ventura County through high-quality programs. CDR actively seeks to develop, secure and promote a variety of programs and resources to serve the needs of children, families and the community of Ventura County.

## YES Commitment



We are the Community and Place of YES!  
We inspire children, parents and staff with an attitude of YES that we all can achieve our aspirations and goals.

## Meet the Executive Team



**JACK HINOJOSA**  
Chief Executive Officer



**ALEC HAIRABEDIAN**  
Chief Financial Officer



**SUZANNE GODINEZ**  
Director of Early Care & Education Programs



**STUART ORLINSKY**  
Program Operations Analysis Officer



**JOE JIMENEZ-CURIEL**  
Human Resources Director



# SHARED GOVERNANCE

## Board of Directors

The Board of Directors (BOD) is comprised of ten dedicated volunteers that represent various sectors of the community. The BOD is legally and fiscally responsible for all activities of the agency, including decisions for the agency policies, approving the annual budget, and determining the goals and the direction of the agency and its programs.



**JOE ESPINO**  
President



**JAN ICELAND**  
Vice-President



**BILLIE JO RODRIGUEZ**  
Treasurer



**RICHARD DUARTE**  
Secretary



**DR. ANNIE WHITE**  
Board Member



**JIM FRIEDMAN**  
Board Member



**JERILYN ROBERTSON**  
Board Member



**MARTHA JOHNSON**  
Board Member



**MARTHA MATA**  
Policy Council Liaison



**SEAN MORREALE**  
Board Member

## Policy Council

The Policy Council (PC) consists of 30 members, that include Head Start parents and community representatives. The PC, in partnership with the Board of Directors, is the governing body of the Head Start Program. The PC is responsible for the direction of the program, including making decisions about policies, operating procedures, budgets, and proper adherence to the program guidelines.



**Policy Council Year-End Recognition:** Pictured are Jack Hinojosa, CEO, and Policy Council Delegates. Names listed from Right to Left: Jack Hinojosa, Martha Mata, Jasmin Hernandez, Maria Gonzalez, and Juan Ojeda.



# HEAD START PROGRAM

Head Start is a national program that promotes the school readiness of children and provides a wide range of services to support the children's mental, social, and emotional development, including support for the entire family.



Child Development Resources Head Start Program provides free (no-cost) child care services/preschool. We serve pregnant women and children ages zero to five years and their families.

*Programs offered include:*



## **HEAD START PROGRAM/ CALIFORNIA STATE PRESCHOOL PROGRAM**

The program serves low-income three and four-year old children and their families. Program options include Home-Based and Center-Based.



## **EARLY HEAD START PROGRAM**

The program serves low-income infants and toddlers under the age of three and pregnant women. Program options include Home-Based and Toddler Center-Based.



## **EARLY HEAD START-CHILD CARE PARTNERSHIP PROGRAM**

The program serves children ages zero to four years old. Child care providers offer full-day and full-year services to families working full-time, enrolled in school or training program, and that are eligible for subsidized child care and EHS services.



# HEAD START PROGRAM

## 2020-2024 *Five-Year Program Goals*

The Head Start Program staff oversees and monitors four carefully planned program goals identified during the five-year community assessment and strategic planning process.



# 1

### EARLY CARE AND EDUCATION SERVICES PROGRAM GOAL

Promote children's development and well-being by providing high-quality early childhood education services.

# 2

### HEALTH & NUTRITION SERVICES PROGRAM GOAL

Improve the health of children and families to support school readiness and lifelong wellness.

# 3

### FAMILY & COMMUNITY ENGAGEMENT SERVICES PROGRAM GOAL

Strengthen the well-being of families and parent-child interactions that support child learning and development.

# 4

### HEALTH & SAFETY SERVICES PROGRAM GOAL

Support the care of children by creating a safe and healthy environment.



# HEAD START PROGRAM

## *School Readiness Program Goals*

The School Readiness Goals are aligned and developed based on the five central domains listed in the Head Start Learning Outcomes Framework, Ages Birth to Five. Listed below are the School Readiness Goals, including a goal for children who are dual language learners.



### APPROACHES TO LEARNING

Through **Approaches to Learning** children will:

- show attentiveness, curiosity, and persistence when engaging in and completing tasks
- take initiative to learn on their own and through their discoveries
- demonstrate creativity through art, science, math, and language



### COGNITION

Through **Cognition Development** children will:

- explore numbers, quantities, shapes, and patterns to gain an understanding of math concepts and operations
- investigate how things work and explore their natural world



### LANGUAGE AND LITERACY

Through the **Development of Language and Literacy** children will:

- explore the world of books and reading
- express themselves through emergent writing skills
- learn and use words to communicate what they are thinking, feeling, and doing
- listen to and understand increasingly complex language including the names of common objects and action statements



### SOCIAL EMOTIONAL DEVELOPMENT

Through the relationship with caring adults, **Social Emotional Development**, children will:

- recognize their own feelings and manage them appropriately
- establish and maintain positive relationship with peers and adults
- interact groups with increased competence and confidence
- follow routines and expectations



### PERCEPTUAL, MOTOR, AND PHYSICAL DEVELOPMENT

Through **Perceptual, Motor Physical Development** children will:

- gain greater control and coordination of their hands and bodies so they can learn, explore, create and do simple tasks for themselves



### DUAL LANGUAGE LEARNERS

Children who are **Dual Language Learners** will demonstrate increased competency in their home language while developing in English



# HEAD START PROGRAM

## Early Care and Education Services

Services include early learning education, where instructional staff plan, individualize, assess and record each child's progress and prepare them for kindergarten and life. Children with special needs and disabilities are supported by understanding their unique needs and providing individualized services in collaboration with parents and service providers.

### Approach to School Readiness and Head Start Activities

#### CURRICULUM

The Head Start Program uses Creative Curriculum to support children's learning and development. The Creative Curriculum is research-based and aligns with the Head Start Early Learning Outcomes Framework, Ages Birth to Five.

#### DEVELOPMENTAL SCREENING AND ASSESSMENTS

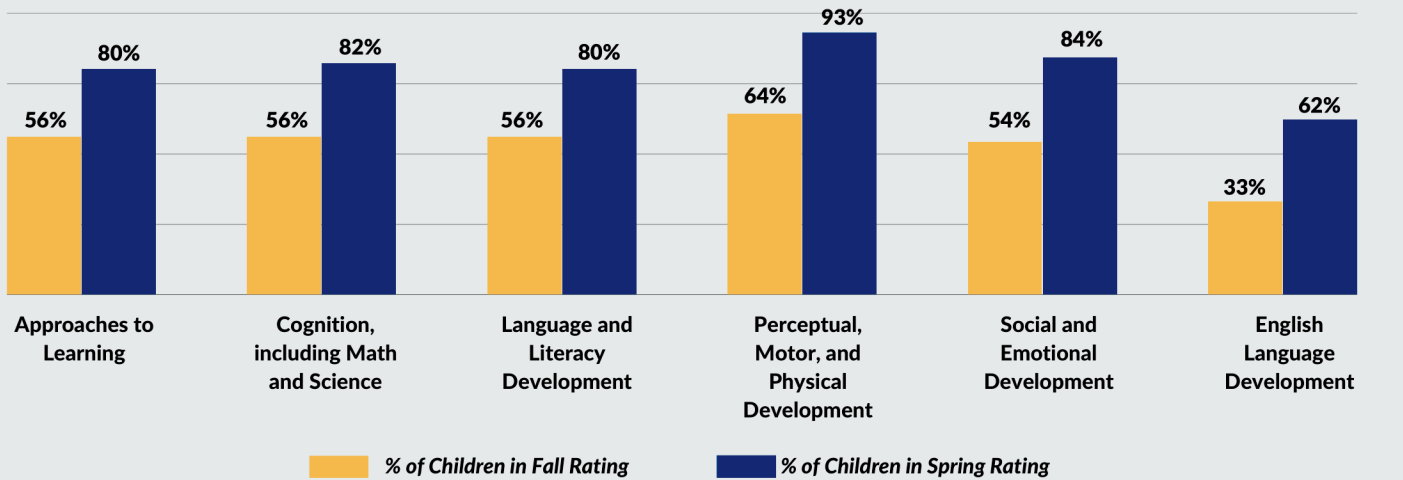
The program staff uses the Ages and Stages Questionnaire (ASQ-3) as the developmental screening and the Ages and Stages Questionnaire Social and Emotional, Second Edition (ASQ:SE-2) as the behavioral screening. For the developmental assessment, the program staff utilizes the Desired Results Developmental Profile© 2015 (DRDP [2015]) and Teaching Strategies GOLD®

#### TEACHING PYRAMID FRAMEWORK STRATEGIES (PROFESSIONAL DEVELOPMENT)

The program staff use Teaching Pyramid Framework Strategies, an evidence-based curriculum, for both soft and intensive coaching. The Teaching Pyramid approach incorporates early childhood Positive Behavior Support to promote healthy social-emotional development, support children's appropriate behavior, prevent challenging behavior and address behavior issues.

### 2021-2022 School Readiness Outcomes for Children Transitioning to Kindergarten

Below is the percentage of the 257 four-year old children who transitioned from our Head Start Program into Kindergarten and who scored at or above expected developmental level for each of the five central domains in the Fall and Spring Assessment periods.



# HEAD START PROGRAM

## Health and Oral Health Services

CDR Head Start services include medical and dental case management to support the family's ability to keep their children healthy and ready to learn. Program staff provide onsite hearing and vision screenings, partner with local dentists to perform onsite visual dental exams, and provide mental health referrals, when appropriate.

### Strong Community Partnerships and Resources

For the 2021-2022 program year, the Health Services program staff partnered with six local dentists to conduct 406 Onsite Visual Screenings at our Head Start Centers!

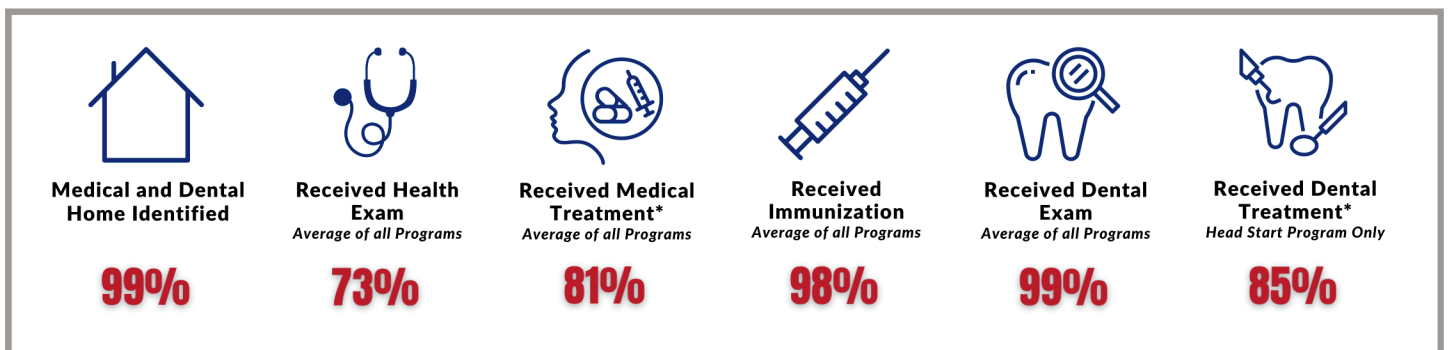
The following Dentists volunteered and visited our centers:

- Rimon Saad, DDS
- Tai Duc Duong, DDS
- Francisco Rayas, DDS
- Sahar Sepidedham, DDS
- Nicholas Kim, DDS – Lifetime Dental Care
- Michelle To, DDS – Smiling Sea Pediatric Dentistry



### 2021-2022 Health and Oral Health Program Outcomes:

Below is the percentage of enrolled children that have medical and dental insurance, received a medical exam, and dental exams in the 2020-2021 School Year. These children were up-to-date on a schedule of age-appropriate preventive and primary health care, according to California's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) schedule for well child care.



\* Percentage of children who received medical or dental treatment based on the children who were identified as needing treatment.

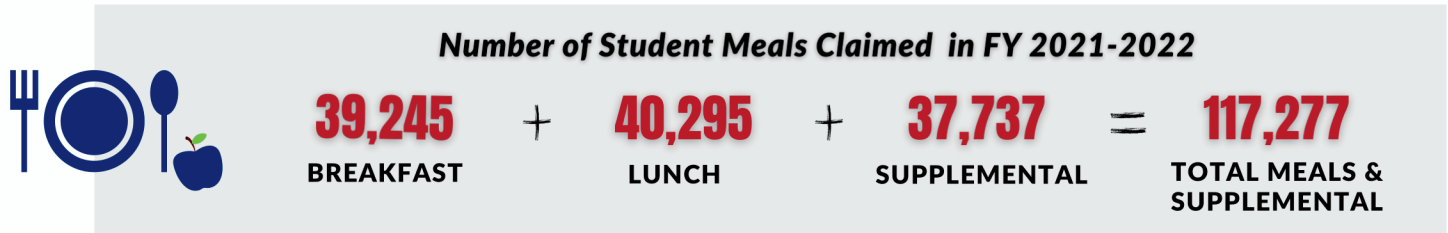


# HEAD START PROGRAM

## Nutrition Services

CDR's Nutrition Services consist of providing Head Start Center-Based children with nutritious meals that include Breakfast, Lunch, and Supplement (Snack) through the Child and Adult Care Food Program (CACFP).

In addition, program staff co-empower and educate parents to make healthy choices for themselves and their children. As part of the nutrition program, we evaluate each child's nutritional needs and provide healthy meals and snacks.



## Health Services Advisory Committee

The Health Services Advisory Committee (HSAC) helps support Health and Nutrition Services. The committee advises on the planning, operation, and evaluation of health services as required in the Head Start Program Performance Standards. The group meets quarterly and provides guidance on building and maintaining high-quality health services and health-related policies, that help promote school readiness for the children we serve.

### Health Services Advisory Committee Members:

- Billy Famularo, Gold Coast Health Plan
- Carina Cervantes, Ventura County Public Health - Adolescent Family Life Program
- Daniel Wells, New Dawn Counseling and Consulting
- Emily Sentianin, Ventura County Public Health - Child Health & Disability Prevention Program (CHDP)
- Emma Gomez, Gold Coast Health Plan
- Heather Guerrero, First 5 Ventura County
- Laura Flores, WIC Director
- Laura Martinez, Ventura County Public Health - Childhood Lead Poisoning Prevention Program (CLPPP)
- Megan Bovenzi, Tri-Counties Regional Center
- Melissa Ruiz, MD, Pediatrician
- Michelle Santos, Ventura County Public Health - Childhood Lead Poisoning Prevention Program (CLPPP)
- Nancy Ballard, Ventura County Public Health - Adolescent Family Life Program
- Regina Reed, Ventura County Special Education Local Plan Area
- Reyna Espinoza, Tri-Counties Regional Center
- Sahar Sepidedham, DDS – Dentist serving LA and Ventura counties

### CDR Head Start Policy Council Representatives:

- Rosa Paez

### CDR Head Start Program Staff:

- Carmen Ramos, Disabilities Coordinator
- Chloe Hansen, Mental Health Coordinator
- Jeremy Meyer, Health & Nutrition Coordinator
- Vanessa Barragan, Health & Nutrition Coordinator

# HEAD START PROGRAM

## Family and Community Engagement Services

Programs support and strengthen parent-child relationships and engage families in the learning and development of their children. Services include parent engagement activities and leadership opportunities, helping families to meet their needs and achieve goals, and community resources and services.

### ENHANCED PARENT WORKSHOP

The family engagement unit hosted virtual parent workshops with key topics identified by the parents. As part of our efforts to provide information and resources, staff resumed inviting guest speakers from various agencies, such as Clinicas del Camino Real, Inc., Montecito Bank, and Interface Children & Family Services. The parent workshops are recorded, allowing the opportunity to share with families who could not participate – providing them access to information. Training topics included but were not limited to: **Preventing Child Abuse and Neglect, Stress Management, Financial Literacy: Budget and Savings, and Transitional Kindergarten.**

### PARENT EDUCATION AND LEADERSHIP PROGRAM: "ABRIENDO PUERTAS/OPENING DOORS"

The Head Start Program offered the parenting curriculum, "Abriendo Puertas, Opening Doors." The parenting curriculum is research-based with a focus on leadership and advocacy for families with children ages zero to five. Parents participated in an orientation, attended ten interactive group sessions to strengthen their leadership, knowledge, and support systems, which are all key in preparing their young children for school success. This was facilitated by assisting parents in building strong foundations for their children in reading, math, technology, and more. Through this process parents support each other in utilizing what they are learning and in making what they have learned, a part of their daily life, understanding that they are in powerful positions, as leaders and advocates for their children and families.



Abriendo Puertas  
Opening Doors

97

Total Parents Participated  
in the Parent Education

#### Abriendo Puertas Participation Celebration



## 2021-2022 High Need Services Provided to Families

Below is the percentage of the families that requested and/or received the following services that promote positive family outcomes.



Supporting  
Transitions  
between programs

63%



Education on  
Nutrition

46%



Emergency/Crisis  
Intervention

41%



Education on  
Preventative and  
Oral Health

38%



Mental Health  
Services

25%



# HEAD START PROGRAM

## Facilities Program Services

The facility department and team members continued to work on various projects throughout the program year. In addition, they ensured the properties and facilities are adequately maintained and provide a safe work environment.



## HEAD START CENTERS - VENTURA COUNTY

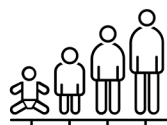
<b>Benita Wallick</b> 2717 N. Ventura Avenue, Ventura, CA 93001 805-648-3083	<b>Berylwood</b> 2300 Heywood Street, Simi Valley, CA 93065 805-583-3775	<b>Bob Borrego</b> 228 W. Santa Barbara Street, Santa Paula, CA 93060 805-525-3184	<b>Colonia</b> 1500 Camino Del Sol Oxnard, CA 93030 805-486-0850
<b>Fillmore</b> 615 Shiells Drive, Fillmore, CA 93015 805-524-4155	<b>Hathaway</b> 401 E. Dollie Street, Oxnard, CA 93033 805-271-1329	<b>Hueneme</b> 500 W. Clara Street, Oxnard, CA 93033 805-488-2412	<b>Jeff Davis</b> 601 W. Hill Street, Oxnard, CA 93033 805-240-2960
<b>Julie Irving</b> 231 E. Ventura Boulevard, Oxnard, CA 93036 805-485-7878 Ext. 777	<b>Larsen</b> 550 E. Thomas Avenue, Oxnard, CA 93033 805-240-0043	<b>Marina West</b> 2551 Carob Street, Oxnard, CA 93035 805-382-7470	<b>Mary Crawford</b> 451 E. Olive Street, Oxnard, CA 93033 805-486-9211
<b>Meiners Oaks</b> 400 S. Lomita Avenue, Ojai, CA 93023 805-646-4833	<b>Oak View</b> 555 Mahoney Avenue, Oak View, CA 93022 805-500-5628	<b>Parkview</b> 1416 Sixth Place, Rm.20/21, Port Hueneme, CA 93041 805-486-0637	<b>Pleasant Valley</b> 622 E. Pleasant Valley Road, Port Hueneme, CA 93041 805-246-8442
<b>Rancho Campana</b> 4235 Mar Vista Drive Camarillo, CA 93010 805-620-8110	<b>Rio Lindo</b> 2131 Snow Avenue, Oxnard, CA 93036 805-278-7079	<b>Rio Plaza</b> 600 Simon Way, Oxnard, CA 93036 805-276-2114	<b>Rio Rosales</b> 1001 Kohala Street, Oxnard, CA 93030 805-278-2313
<b>Santa Paula</b> 1400 E. Harvard Boulevard, Santa Paula, CA 93060 805-525-9516	<b>Sierra Linda</b> 2201 Jasmine Street, Oxnard, CA 93030 805-485-9800	<b>Simi</b> 5455 Katherine Street, Simi Valley, CA 93063 805-422-1904	<b>Squires</b> 5000 Squires Drive, Oxnard, CA 93033 805-488-5510
<b>Sunkist</b> 1400 Teakwood Street, Port Hueneme, CA 93041 805-947-4623	<b>Topa Topa</b> 905 1/2 Pleasant Avenue, Ojai, CA 93023 805-646-4244	<b>Ventura Neighborhood</b> 4300 Telegraph Road, Ventura, CA 93003 805-765-6150	Updated: 3/3/2023



# HEAD START PROGRAM

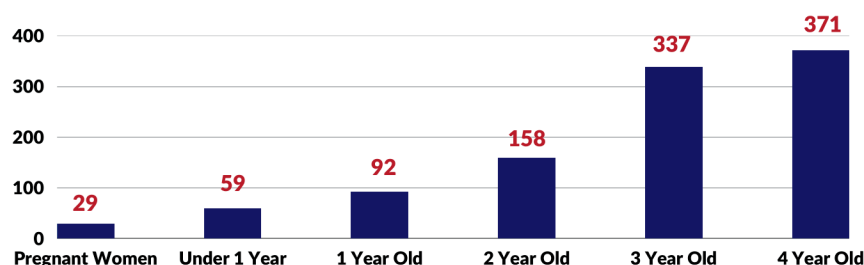
## Program Information Report

### Children Served by Program Option, including Pregnant Women



### Demographics

# Number of children enrolled by age group, including pregnant women.



**973**

# of Families Served

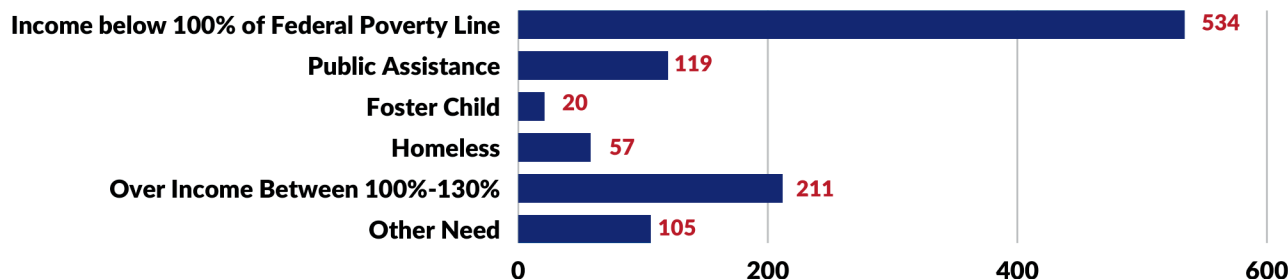


**18%**

% of Children with Disability

### Families/Children Enrolled by Eligibility Type

# Number of families/children enrolled by eligibility type.



### FOCUS AREA TWO (FA2) MONITORING REVIEW

In July 2022, the Administration for Children and Families (ACF) conducted a Focus Area Two (FA2) monitoring review of the Child Development Resources of Ventura County, Inc. Head Start and Early Head Start programs.

### Program Performance Summary Report

On August 5, 2022, we received a letter from the Office of Head Start (OHS) thanking the governing body, policy council, parents, and staff for their engagement in the review process. Based on the information gathered during the review, our program meets all applicable HSPPS, laws, regulations, and policy requirements.



*Purpose: The Focus Area 2 (FA2) review is an opportunity for recipients to demonstrate their effectiveness in implementing a high-quality program to promote positive outcomes and school readiness for children and their families. The review is designed to broaden the Office of Head Start's (OHS) understanding of each recipient's performance and to determine if programs are meeting the Head Start Program Performance Standards (HSPPS) requirements, Uniform Guidance, and the Head Start Act.*



# HEAD START PROGRAM

## Community Assessment Annual Update



### Ventura County

Ventura County is one of 58 counties in the State of California, ranked as the 13th populous County in the State. It is bordered by Santa Barbara County, Kern County, and Los Angeles County.



Ventura County Population

**845,599**



Children under Five Years of Age

**49,179 (5.8%)**

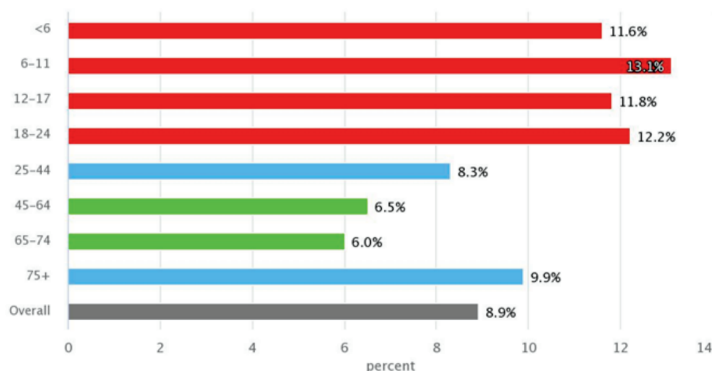
Population Source: US Census 2016-2020 American Community Survey 5-Year Estimates.

### Summary Demographics and Economic Status of Ventura County

Below is a summary of the demographics and economic status of Ventura County. The data is primarily from the United States Census Bureau and other reliable data sources.

- Gender Diversity: 427,008 (50.5 percent) females and 418,591 (49.5 percent) males.
- Race and Hispanic Origin: For people reporting one race, 75.4% were White; 1.8% were Black/African American; 0.8% were American Indian/Alaska Native; 7.2% were Asian; 0.2% were Native Hawaiian/Other Pacific Islander, and 6.0% were some other races. An estimated 42.8% were Hispanic and 44.9% were White non-Hispanic.
- High School Graduates, percent of persons 25 years +: 14.3% do not have a High School Diploma.
- Primary Language and Linguistic Isolation – English and Spanish are the primary languages. Spanish was spoken by 30% of people at least five years old; 14.5 percent reported that they did not speak English “very well.”
- Unemployment: The unemployment rate in the Ventura County was 3.2 percent in July 2022, unchanged from a revised 3.2 percent in June 2022, and below the year-ago estimate of 6.5 percent.
- Health Insurance status – 8.4% of the population under 65 years are uninsured.
- Inflation: January Q1 2022 Consumer Price Index showed an increase of 7.53%, representing the highest inflation rate since 1982.
- Housing/Rent: A recent study by California Housing Partnership, found that the asking rents in Ventura County increased by 13% between Q4 2020 and Q4 2021.
- Community Need: Based on the 2-1-1 data, the top three needs were 1) Housing, 2) Mental Health/Addiction, and 3) Income Support/Assistance.

People Living Below Poverty Level by Age  
County: Ventura



Source: American Community Survey 5-Year (2016-2020)

www.healthmattersinvc.org

Children Below Poverty Level (Under Five Years of Age)  
11.6% (5,705 out of the 49,179) of children under five years of age are living below poverty level.

Families Below Poverty Level  
8.9 % (75,258 out of 845,599) of the population are living with income below the poverty level.

Women Below Poverty – Gave Birth in the past 12 months  
14.99% (1,437 out of 9,584) of women living below the poverty level in Ventura County who had given birth in the past 12 months.

# SUBSIDIZED CHILD CARE PROGRAMS

Child Development Resource administers various subsidized child care programs, which include the following:



## CalWORKs CHILD CARE

The CalWORKs Child Care Program is administered by CDR and helps families access immediate, quality, and affordable child care as they move through the Welfare-to-Work activities towards employment and self-sufficiency, and move off of cash assistance. *The CalWORKs Stage 1 Program is funded through the California Department of Social Services, Ventura County Human Services Agency. The CalWORKs Stages 2 and 3 Programs are funded through the California Department of Social Services (CDSS), Child Care and Development Division (CCDD).*



## ALTERNATIVE PAYMENT PROGRAM

The Alternative Payment Program (APP), funded with state and federal funds, offers an array of child care arrangements for parents, such as in-home care, family child care, and center-based care. The APP helps families arrange child care services and makes payment for those services directly to the child care provider selected by the family. The APP is intended to increase parental choice and accommodate the individual needs of the family. Eligibility for this program is based on income and need.



## FAMILY CHILD CARE HOME EDUCATION NETWORK INFANT TODDLER

The Family Child Care Home Education Network (FCCHEN) Program offers affordable child care assistance to eligible parents. The program provides quality child care through supportive relationships between children, parents, family child care home providers, and CDR program specialists. Funded by the California Department of Social Services (CDSS) Child Care and Development Division (CCDD), the family child care home providers enrolled receive ongoing professional development training, guidance, and technical support from CDR program specialists to ensure high-quality child development services.



## CHILD CARE BRIDGE PROGRAM FOR FOSTER CHILDREN

The Bridge program offers time-limited child care assistance designed to increase the number of foster children successfully placed in home-based family care settings, increase capacity of child care programs to meet the needs of foster children in their care, and maximize funding to support the child care needs of eligible families. Services include enhanced referrals and short-term child care subsidy. In addition, CDR provides Trauma Informed Care Training to child care providers who are caring for foster children placed in their program. Services are funded by the California Department of Social Services, Ventura County Human Services Agency, Children and Family Services Division.



# SUBSIDIZED CHILD CARE PROGRAMS

## 2021-2022 Children and Families Served

Below is the number of children who received subsidized child care services for each program.



CalWORKs CHILD CARE

**2292**

# of Children Served



Alternative Payment Program

**2063**

# of Children Served



Family Child Care Home Education Network Infant Toddler

**141**

# of Children Served



Child Care Bridge Program for Foster Children

**134**

# of Children Served

## Waitlist/Need Subsidized Child Care Services



Applications Received

**1,498**



Families Enrolled

**485**

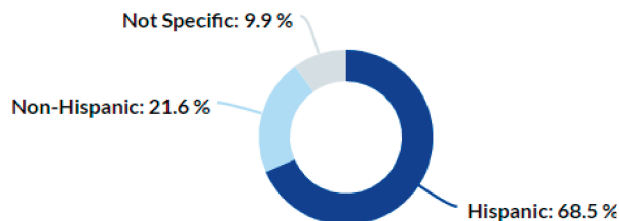
As of June 30, 2022, there were 1,222 families, totaling 2,086 children, on CDR's Subsidized Eligibility Waiting List for the APP and FCCHEN Programs.

# SUBSIDIZED CHILD CARE PROGRAMS

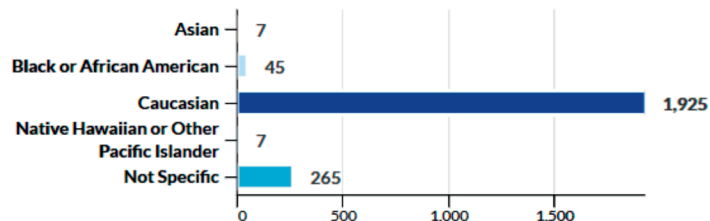
## 2021-2022 Subsidized Child Care Program

### Demographics

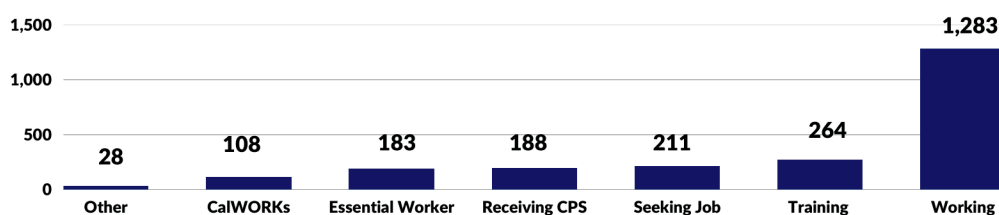
#### Ethnicity



#### Race



### Reasons for Services



## CHILD CARE RESOURCE AND REFERRAL PROGRAM

### *What is Child Care Resource and Referral Services?*

Child Care Resource and Referral agencies (R&R) are state-funded, community-based programs that exist in every county in California. R&Rs make up a well-developed system that supports parents, child care providers, and local communities. The California Department of Social Services (CDSS), Child Care and Development Division (CCDD) supports R&R agencies throughout the state, including CDR in Ventura County.

### **CDR offers the following services and resources to Parent and Child Care Providers:**

- Parent/Family Resources and Services
- Provider Training and Resources





# CHILD CARE RESOURCE AND REFERRAL PROGRAM

## Parent/Family Resources and Services

CDR Child Care Resource & Referral Program staff provides information to parents/families and the community about the availability of child care in Ventura County. It also provides educational and leadership opportunities to parents by offering trainings and hosting gatherings, such as the Parent Café series.

### Child Care Resource and Referral Program

This service provides free child care referrals to all parents. Resource & Referral Specialists help parents find a quality, affordable, and accessible child care program that best meets their family needs.



2021-2022 CCRP Program

**4,070**

CHILD CARE REFERRALS

### Parent Café

The goal of the Parent Café is to create an environment where parents can engage in a rich round table conversation with other parents facing similar challenges, joys, and questions around raising children.



2021-2022 Parent Café Meetings  
(CDR Hosted Twelve Meetings)

**37**

FAMILIES

**51**

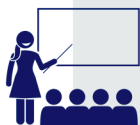
PROVIDERS

Attended and engaged in group discussions

*The Parent Café is funded by the Preschool Development Grant Renewal through Child Care Resource Center. The program incorporates Strengthening Families Five Protective Factors Framework, Zero-to-Three Growing Brain, and ACT – Raising Safe Kids and Milestone curriculum.*

## Provider Training

CDR Child Care Resource & Referral Program staff offers training to new and existing child care providers on a variety of topics. The program's goal is to improve and strengthen the quality of child care in Ventura County.



**44**

Total Workshops

**977**

Total Providers Participated



## Provider Resource

### Provider Grants to Support Child Care Providers

State Budget Assembly Bill AB 131 and Senate Bill SB 820 allocated funds for child care providers serving families in a subsidized child care program. Funds intended to be used to support child care providers with COVID-19 pandemic relief, and, in the case of decreased enrollment or closures, to support child care providers in remaining open or reopening. CDR issued \$2,067,828 to 696 licensed and family friend and neighbor child care providers. In addition, CDR received a grant from the California Department of Social Services in the amount of \$351,925. A total of 347 child care providers received instructional materials developmentally appropriate to support art, exploration, creativity, utilization of construction blocks, dramatic and pretend play, development of fine motor skills/use of manipulatives to enhance thinking and reasoning, appreciation of music and movement, the development of gross motor skills, exploration of science and nature, encourage sensory-rich activities, and support language and literacy learning.

# CHILD CARE RESOURCE AND REFERRAL PROGRAM

## Provider Training

Listed below are some of the types of training and workshops offered throughout the year.

### Child Care Initiative Project

The project provides free training and support for new and existing licensed family child care home providers. Services include pre-licensing home visits, workshops/training, support and guidance, networking opportunities with other family child care providers, marketing strategies, and educational incentives.



**656**

Individuals Trained for CCIP  
CCIP Providers that became licensed: 35

### Preventative Health and Safety Practices Training

The grant provides reimbursement for initial and renewal of CDR/First Aid training courses completed by licensed center-based, family child care and license-exempt child care providers.



**125**

Providers Trained  
on Health and Safety

### Health & Safety Reimbursement Grant

Free eight-hour Prevention Health and Safety training for persons seeking a center or family child care license in Ventura and Santa Barbara counties, includes a one-hour nutrition topic.



**171**

Providers Reimbursed

## Provider Resources

The Resource & Referral (R&R) Unit throughout the year has distributed essential supplies to child care providers at CDR's central office. The R&R staff provided PPE supplies to over 600 child care providers through August 2021 and June 2022. Providers received hand sanitizer, gloves, masks, and disinfectant. In addition, R&R set up deliveries of COVID-19 Test Kits to over 400 providers.

### Supplies and COVID-19 Test Kits for Child Care Programs



### Provider Quote

"Masks and gloves are the biggest things. Daily we go through them. I know a lot of things have lifted, but kids still want to wear their mask, and sometimes they lose them, and parents want them to wear them still." – Anonymous



# HUMAN RESOURCES

As the country slowly moved out of the pandemic, the 2021-2022 program year brought us closer to a sense of normalcy. CDR continued to provide a safe employee work environment, not only minimizing the spread of disease but also free of discrimination and harassment.

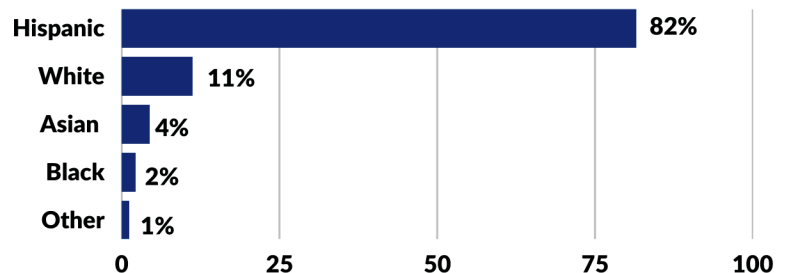
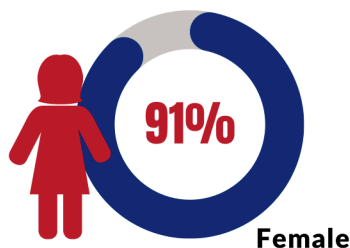
CDR's talented, diverse, and dedicated workforce remained strong, committed, and productive. CDR's executive team continues to prioritize employee satisfaction and is committed to becoming the employer of choice by exploring new and enhanced benefits, increased compensation and incentives, training, and promotional opportunities.



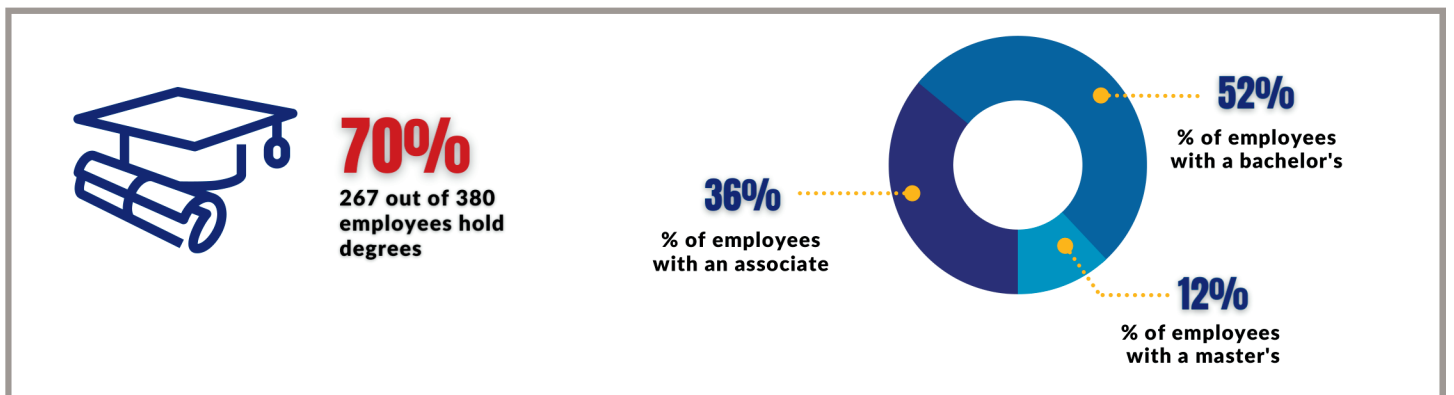
## OUR WORKFORCE



## EMPLOYEE DEMOGRAPHICS



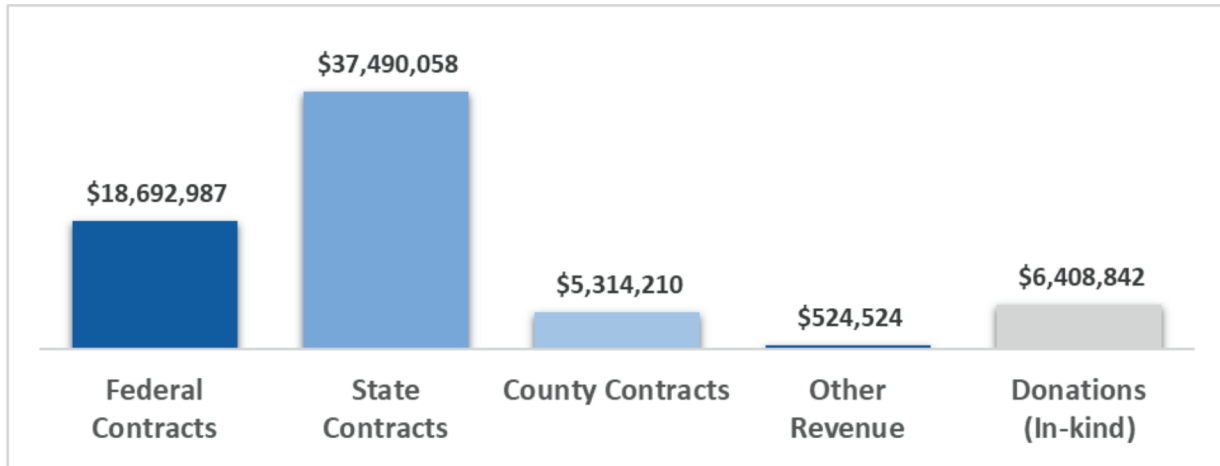
## EMPLOYEE EDUCATION ATTAINMENT



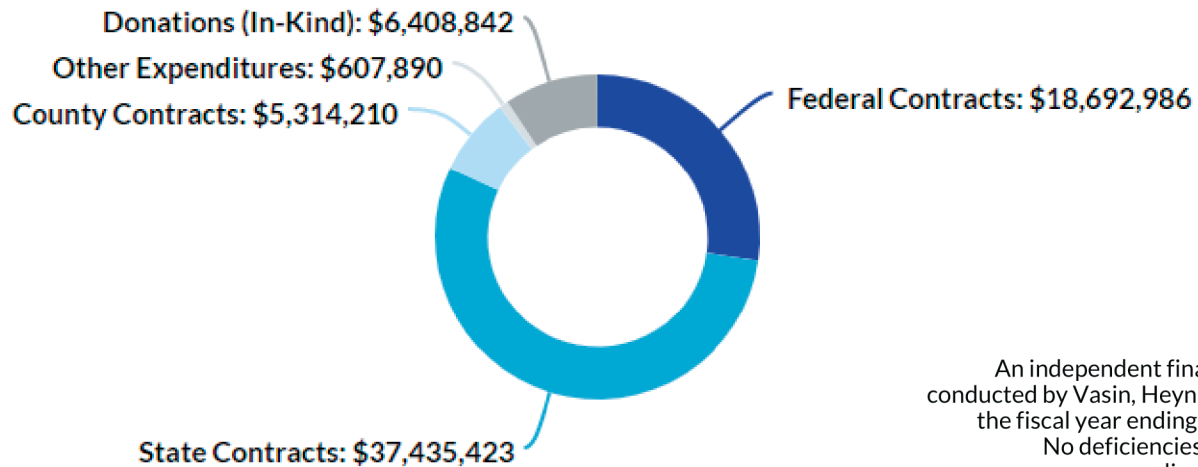
# FINANCIAL REPORTS

## Agency Financial Audit Summary Report

### 2021-2022 REVENUES SOURCES: \$68,430,621



### 2021-2022 ACTUAL EXPENDITURES: \$68,459,351



An independent financial audit was conducted by Vasin, Heyn & Company for the fiscal year ending June 30, 2022. No deficiencies or instances of noncompliance were found.





# HEAD START PROGRAM FINANCIAL SUMMARY REPORTS



## 2021-2022 Head Start Program Revenue/Sources & Expenditures

Revenues/ Sources of Income (2021-2022)	HS	EHS	EHS- CCP	CRRSA	ARP
	(Apr. 21-Mar. 22)	(Apr. 21-Mar. 22)	(Sep. 21-Mar. 22)	(Apr. 21-Mar. 22)	(Apr. 21-Mar. 22)
Federal Funds	\$13,178,779	\$3,295,040	\$494,388	\$137,799	\$264,122
Non-Federal Match (In-Kind)	\$4,110,742	\$929,099	\$279,870	\$0	\$0
<b>Total Revenue</b>	<b>\$17,289,521</b>	<b>\$4,224,139</b>	<b>\$774,258</b>	<b>\$137,799</b>	<b>\$264,122</b>

Actual Expenditures (2021-2022)	HS	EHS	EHS- CCP	CRRSA	ARP
	(Apr. 21-Mar. 22)	(Apr. 21-Mar. 22)	(Sep. 21-Mar. 22)	(Apr. 21-Mar. 22)	(Apr. 21-Mar. 22)
Personnel	\$7,777,235	\$2,026,182	\$200,775	\$0	\$12,636
Fringe Benefits	\$2,333,140	\$590,093	\$66,561	\$0	\$4,665
Travel	\$71,283	\$26,761	\$228	\$0	\$0
Equipment	\$20,485	\$0	\$0	\$8,865	\$0
Supplies	\$446,223	\$65,853	\$40,831	\$107,490	\$195,573
Contractual	\$194,077	\$34,770	\$2,581	\$0	\$0
Providers	\$0	\$0	\$109,897	\$0	\$0
Other	\$1,363,330	\$307,732	\$36,943	\$11,906	\$31,711
Indirect Cost	\$973,005	\$243,648	\$36,571	\$9,538	\$19,538
<b>Total Expenditures</b>	<b>\$13,178,779</b>	<b>\$3,295,040</b>	<b>\$494,388</b>	<b>\$137,799</b>	<b>\$264,122</b>

## 2022-2023 Head Start Program Proposed Budget

Projected Funding (2022-2023)	HS	EHS	EHS- CCP	CRRSA	ARP
	(Apr. 22-Mar. 23)	(Apr. 22-Mar. 23)	(Apr. 22-Mar. 23)	(Apr. 22-Mar. 23)	(Apr. 22-Mar. 23)
Program Operations	\$13,434,611	\$3,320,047	\$910,355	\$382,231	\$1,519,555
Training and Technical Assistance	\$134,054	\$73,502	\$19,020	\$0	\$0
<b>Total Federal</b>	<b>\$13,568,665</b>	<b>\$3,393,549</b>	<b>\$929,375</b>	<b>\$382,231</b>	<b>\$1,519,555</b>
Non-Federal	\$3,392,167	\$848,388	\$224,206	\$0	\$0
<b>Total Budget</b>	<b>\$16,960,832</b>	<b>\$4,241,937</b>	<b>\$1,153,581</b>	<b>\$382,231</b>	<b>\$1,519,555</b>



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